

Board Reviews – Enhancing Board Effectiveness

Friday, 20th May 2016, 8.00am – 10.30am

Institute of Public Administration, 57-61 Lansdowne Road, Dublin 4

A light breakfast will be served at 8am and the proceedings will commence at 8.30am



There are compliance and performance reasons for carrying out Board reviews. The outcome of Board evaluations should include the identification of steps to enhance effectiveness and to provide assurance to stakeholders that the board takes accountability for its own performance. The results can include the identification of improvements in the way the board members interact, providing recommendations on member induction, training and development opportunities and as an aide to the attributes which should be sought from future Board nominees.

The Government *Guidelines on Appointments to State Boards (November 2014)* introduced new arrangements for appointments to State Boards. What impact can be expected from the introduction of more detailed criteria for Board appointments?

The event will consist of presentations and an open discussion. The presentations will cover:

- Characteristics of an effective team - team work and diversity
- Individual Board Member contributions
- The role of the Chairperson
- Methods for Board and Committee evaluation
- Realising the benefits of Board evaluations

Who Should Attend?

The event will be of significant value to Board Members and to Senior Executives and others who interact with governing Boards and Committees.

Presentations and Discussion

The event will consist of presentations from experts with relevant experience in the areas who will share views and relevant case examples. In addition to the presenters, there will also be experienced contributors and Board Members partaking in the panel discussion, responding to the presentations and sharing their experiences of board evaluations. Speakers include:



Dr. Margaret Cullen is CEO at the Certified Investment Fund Director Institute (CIFDI) & Director of Executive Education at the Institute of Banking in Ireland. Margaret is a former non-executive director of the Qualifications and Quality Assurance Authority of Ireland and a non-executive director on the board of Progressive Building Society in Northern Ireland.



Éilish Finan is a Chartered Director and a Chartered Accountant with experience as a senior executive, as a board member and as Chairman. Her board memberships have included JP Morgan Bank Ireland, New Ireland Assurance Company, MetLife Europe, Social Finance Foundation and NAMA. Éilish was an Executive Director & CFO with AIG Global Investments and is a Certified Bank Director.



Dr. Brian Cawley provides leadership development and coaching to senior executives in government, non-profits and private sector. Brian is a former Director General of the IPA. He has led public policy consultancy and change management projects in Ireland and internationally.



Paul Turpin manages the Governance Forum and the State Chairperson's Forum at the IPA. He has led reviews for a wide range of Boards and Committees in the Public and Non-Profit sectors. Paul has served as a board member and chairperson of public, private and non-profit bodies.

Time & Location

The briefing will take place on Friday, 20 May 2016 at the IPA, 57-61 Lansdowne Road, Dublin 4. A light breakfast will be served from 8.00am. The presentations and open forum discussions will commence at 8.30am and conclude at 10.30am.

Cost and Bookings

Members of the Forum may nominate up to three participants to the briefing without charge. The cost for additional nominees is €100 per person. The cost for non forum members is €140 per person. Bookings can be made using the attached booking form or by contacting Jane Greer at the IPA (jgreer@ipa.ie).